

**Pay Policy 2017 – 2018 – Grade and Pay Structure for Senior Officer Staff**

Job Title	Grade	Pay Points
Chief Executive	CX	£122,412 £124,198 £125,982 £127,513
Director of People and Deputy Chief Executive	C01	£96,910 £98,695 £100,480 £102,010
Director of Resources	C02	£81,608 £83,394 £85,178 £86,709
Director of Places – Development and Economy Director of Places – Environment, Planning and Transport Deputy Director People Assistant Director Finance	C03	£73,193 £74,977 £76,508
Head of Adult Social Care Head of Learning and Skills Head of Safeguarding (Children)	HOS1	£64,266 £65,766 £67,174 £68,562 £69,949 £71,407
Head of Commissioning Head of Early Help Head of Corporate Governance Head of Culture and Registration Head of IT Head of HR  Note: Given that this grade has incorporated posts from P05, P06, P07 and CAD, there is a two year transition phase to allow for assimilation to two lower pay points, each point being deleted each year.	HOS2	£55,975  £57,259 £58,631 £60,033 £61,426 £62,809 £64,221